California Special Districts Association

SAMPLE POLICY HANDBOOK

POLICY TITLE: Directors' Health Insurance

POLICY NUMBER: 4035

4035.1 Members of the Board of Directors of the [insert district name] may participate in the health benefits plan provided by the District through the Public Employees Retirement System [specify name of district's program if different] on a self-pay basis. The District will pay the minimum monthly enrollment fee – currently set at \$_____ - for each enrolled Director required of it by the Public Employees' Medical and Hospital Care Act. [Specify details of district's payment on behalf of directors if different than the foregoing.]

4035.2 In accordance with Government Code §53208.5, the benefits provided to Directors by the health benefits plan may not be greater than the most generous schedule of benefits being received by any group of District employees. Family members of the Director are also eligible for enrollment in the health benefits plan in accordance with the Act and Regulations of the PERS Board of Administration.

4035.3 The health benefits plan for Directors will be available only to active members of the Board of Directors, and shall not be available after a Director is no longer an elected or appointed official of the District.